



teamlocum

2023 Carbon Reduction Plan

ACHIEVING NET ZERO BY 2050

Report calculated and produced by GovData Ltd 2023

Commitment to Achieving Net Zero

Team Locum Limited is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline Year: 2022 (01/01/2022 – 31/12/2022)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2022		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	11.53	
Scope 2	5.60	
Scope 3	11.07	
Included Sources	Business Travel	0.57
	Employee Commuting	11.01
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions	28.20	

Current Emissions Reporting

Reporting Year: 2022 (01/01/2022 – 31/12/2022)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Reporting year emissions: 2022		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	11.53	
Scope 2	5.60	
Scope 3	11.07	
Included Sources	Business Travel	0.57
	Employee Commuting	11.01
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions	28.20	

Reporting Period

Team Locum Limited will publish a Carbon Reduction Plan on a yearly basis detailing emissions released from UK Operations from 1st January to 31st December.

Baseline Year & Current Reporting Year

Due to 2022 being the first year we have measured our CO₂e emissions, the report for the Baseline Year and Current Reporting year contains the same figures. Due to this, the explanations below apply to both sets of data:

Scope 1

Scope 1 is reported as 11.53 tCO₂e in 2022 as we have tracked the emissions produced by f-gases in the office. **Team Locum Limited** do not have boilers, on-site manufacturing, or a fleet to report emissions on.

Scope 2

Within Scope 2, we have measured the emissions resulting from employees working in the office. We have calculated the emissions generated from the consumption of purchased gas and electricity used for heating, lighting, and computer usage in our office premises.

Scope 3

Business Travel

The emissions resulting from business travel, have been calculated at 0.57 tCO₂e. This includes travel by Rail, Bus, rental cars, and employee-owned vehicles for business purposes, excluding the commute to and from work.

Employee Commuting

The emissions resulting from employee commuting to the office have been calculated at 11.01 tCO₂e, considering factors such as the distance travelled, mode of transportation, and average fuel consumption.

We are currently re-baselining this figure to include the emissions generated by employees commuting to client sites for work purposes, this will be included in our next Carbon Reduction Plan.

Upstream and Downstream transportation and distribution

The Upstream and Downstream Transportation Subset in Scope 3 is reported as 0.00 tCO₂e in 2022 as **Team Locum Limited** do not directly engage in upstream and downstream transportation meaning we are unable to quantify the emissions associated with those activities.

Waste generated in operations

As of now, **Team Locum Limited** does not have a waste removal provider. Therefore, we do not have access to specific data regarding CO₂e emissions related to waste disposal.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 23.20 tCO₂e by 2028. This is a reduction of 18%.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline:

- Team Locum is replacing the existing lighting within the office with more energy efficient LED lightbulbs.
- Team Locum plans to reduce the company travelling for client meetings and plans to conduct all meetings via video conference calling software.
- Team Locum will offer and encourage staff to work from home.
- More energy efficient computer equipment
- Reducing the operating temperature of the office to reduce the impact of heating the office.
- Introduce a paperless working environment within 3 years of Baseline.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Date:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>